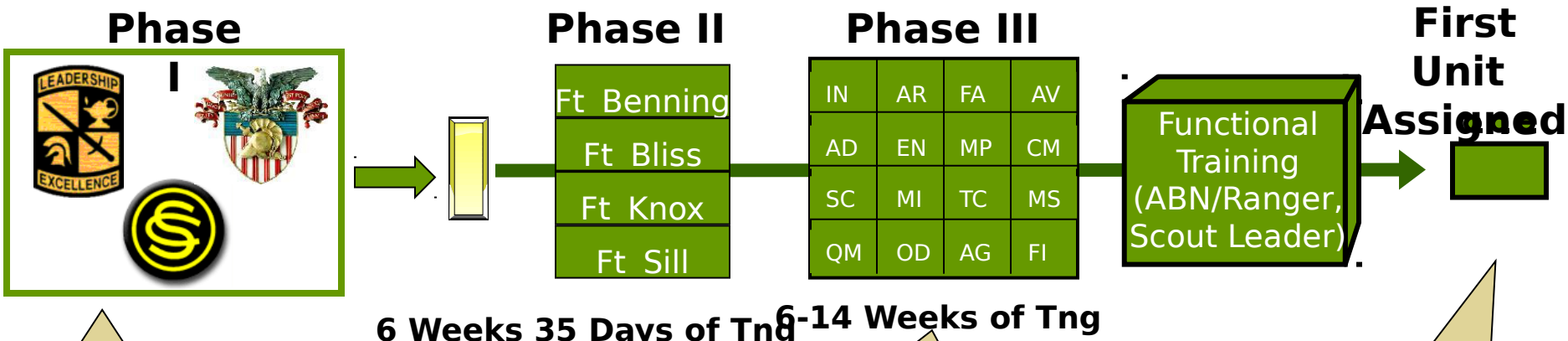
11th INFANTRY REGIMENT

BOLC II Brief

24 September 04

Do the Right Thing!

BOLC Model



Task Introduction

- Basic Familiarization
- Doctrinal Foundation
- Field Leadership Lab/ Exercises
- National Advanced Leadership Course/ Camp Buckner

Task Understanding

- Training Repetition
- Doctrinal Application
- Rigor and Toughness
- Confidence/Competence

Task Proficiency

- Training Repetition
- Doctrinal Application
- Integration of OIF/OEF Lessons Learned
- Enhanced Technical/ Tactical Skills

Task Mastery

- Training Repetition
- Application of TTPs
- Leadership Experience
- CTC/Operational

Army Values

- Loyalty
- Duty
- Respect
- Selfless Service
- Honor
- Integrity
- Personal Courage

Warrior Ethos Tenets

- Mission First
- Never Accept Defeat
- Never Quit
- Never Leave a Fallen Comrade

Soldier

- Flexible
- Adaptive
- Confident
- Competent

BOLC II MISSION

To develop competent and confident adaptable Lieutenants, grounded in warrior tasks, able to lead Soldiers in the contemporary operational environment.

BOLC II GRADUATE

Endstate:

An Officer who is trained in warrior tasks and the warrior Battle Drills, who is self-aware and adaptable; an Officer who will not accept defeat and will never quit, who demonstrate the characteristics of an Army leader while living the Army Values; and who embodies the warrior ethos.

Army Research Institute Final Report Previous Pilots

- **Cadre is Key to Success – Center of Gravity!**

- **Proper Selection and Preparation of Cadre is Required:**
  - DA nominations
  - Selected volunteers endorsed by losing LTC level commander
  - Slate approved by gaining Brigade level Commander / Command Sergeant Major

- **Motivated and Experienced Cadre**
  - MOS qualified
  - NCO: successful as squad leader/platoon sergeant in TOE unit
  - CPTs: Branch Qualified
  - MAJs: Combat Arms

- **Cadre required to execute a Detailed Train Up, to include:**
  - POI proficiency training and certification tasks
  - Standardized prerequisite training
  - Refresher training
  - Formal Instructor Certification

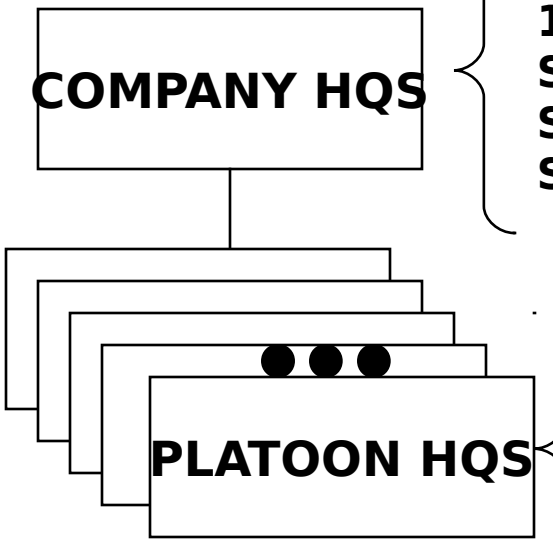
Army Research Institute Final Report Previous Pilots

- **Develop a Course with Standards**
  - Publish standards for all students
  - Students who fail to meet standards must be held accountable

- **Officership**
  - Treat students like commissioned officers
  - Students can be trusted to lead when cadre is not around

- **Course must be Rigorous and Challenging**
  - Increased field time
  - Tough PT
  - Students must attend FTX

Approved BOLC II Cadre Organization



MAJ - Company Commander (Combat Arms,)
CPT - Executive Officer (Branch Immaterial)
1SG - First Sergeant (IN, recent TOE Unit)
SSG - Operations Sergeant (Branch Immaterial)
SGT- Supply SGT
SPC- Armorer

Required per Platoon:
One Ranger Qualified
One Female (Minimum)

CPT - PLT Mentor (Branch Immaterial, Branch Qualified, Nominative with Branch Commandant approval)
SFC – PLT SGT (IN, TOE PLT SGT, DS criteria)
SSG x 2 – (Combat Arms; DS criteria)
SSG x 2 – (Branch Immaterial; DS criteria)

5 x Platoons

Platoon Size = 32 - 40
Company Size = 160 – 200
Optimal Class Size 200

Medical Support to Training--14 Soldiers
3 X Benning, 5 X Bliss, 3 X Knox, 3 X Sill

*****BN C2/Staff resourced by selected sites**
*****6th Platoon Cadre resourced by USAR**

BOLC II – PILOT CADRE
1/11TH Infantry Regiment

POSITION	RANK	LAST NAME	ORIG POST	MOS	ARRIVED	CERTIFICATION STATUS
CDR	MAJ		BENNING	02A		
XO	CPT		BENNING	01A		
INSTR	CPT		BENNING	01A		
INSTR	CPT		BLISS	01A		
INSTR	CPT		BLISS	01A		
INSTR	CPT		KNOX	01A		
INSTR	CPT		SILL	01A		
1SG	1SG		BENNING	11Z5M		
PLT SGT	SFC		BENNING	11B4G		
PLT SGT	SFC		BLISS	11B4G		
PLT SGT	SFC		KNOX	11B4G		
PLT SGT	SFC		KNOX	11B4G		
PLT SGT	SFC		SILL	11B4G		
PLT SGT	SFC			11B4G		
PLT SGT	SFC			11C4G		
PLT SGT	SFC			11C4G		
OPS SGT	SSG		BENNING	11B3O		
OPS SGT	SSG			11B3O		
INSTR	SSG		BENNING	11B38		
INSTR	SSG		SILL	13D38		
INSTR	SSG		SILL	13M38		
INSTR	SSG		SILL	13M38		

NOT A FULL COMPANY OF CADRE FOR PILOT

BOLC II – PILOT CADRE
1/11TH Infantry Regiment

POSITION	RANK	LAST NAME	ORIG POST	MOS	ARRIVED	CERTIFICATION STATUS
INSTR	SSG		BENNING	14E38		
INSTR	SSG		BENNING	14R38		
INSTR	SSG		BENNING	14R38		
INSTR	SSG		KNOX	15D38		
INSTR	SSG		KNOX	21B38		
INSTR	SSG		KNOX	21T38		
INSTR	SSG		KNOX	21V38		
INSTR	SSG		KNOX	25B38		
INSTR	SSG		SILL	25C38		
INSTR	SSG		SILL	27D38		
INSTR	SSG		SILL	31B38		
INSTR	SSG		BLISS	42A38		
INSTR	SSG		BLISS	74D38		
INSTR	SSG		BLISS	88H38		
INSTR	SSG		BLISS	92Y38		
INSTR	SSG		BLISS	98C38		
SUP SGT	SGT		BENNING	92Y2O		
SUP SGT	SGT			92Y20		
ARMORER	SPC		BENNING	92Y20		
ARMORER	SPC			92Y20		
OFFICER	**7**		**ENLISTED**	**35**		

NOT A FULL COMPANY OF CADRE FOR PILOT

BOLC II
Instructor Training Course
Cadre
1/11TH Infantry Regiment

RANK	DUTY POST	REQSTD
LTC	FT Benning	1
MAJ	FT Benning	1
MSG	FT Benning	1
SFC	FT Benning	1

BOLC II Training Methodology

- **80% - 90% of all training executed in field environment**
- **Trained, Coached and Mentored by trained experienced Cadre**
- **Contemporary Operational Environment Vignette Based STX**
- **Multiple Shared Leadership Opportunities**
- **Warrior Ethos and Values Embedded**
- **Leader Attributes, Skills, and Actions are Evaluated**
- **270 Feedback Counseling (Self, Peers and Cadre)**
- **Interaction with International Military Officers**

BOLC II Warrior Core Tasks

Shooting Tasks

- Qualify and correct malfunctions w/ assigned weapon
- Engage targets with M240B, M249, M2, M9, MK 19
- Correct malfunctions of a (M2, M240B, M249, M9, MK-19)
- Engage targets with weapon using a night vision sight (AN/PVS-4, AN/PAS-13, AN/TVS-5)
- Engage targets using an aiming light (AN/PEQ-2A AN/PAQ-4)
- Emp
- Call

Advanced Land Navigation Tasks

- Determine location on ground (terrain association, map, & GPS)
- Navigate from one point to another (dismounted & mounted)
- Move over, through, or around obstacles
- Prepare/lead a convoy

Communicate Tasks

- Execute C2 utilizing tactical radios
- Perform voice communications (SITREP, SPOTREP, Call for Fire, & MEDEVAC)
- Control personnel use visual signaling techniques

BOLC II Warrior Core Tasks

Urban Operations Tasks

- Plan and execute small unit operations in an urban environment
- Direct fires and engage targets during an urban operation
- Enter a building and clear a room during an urban operation

Medical Tasks

- First Aid
- Evacuate injured personnel from a vehicle
- Handle Remains
- Call for Medivac
- EPW Handling

Warrior Battle Drills

- React to contact
- Avoid contact (Soldier is a sensor)
- React to ambush (Blocked / Un-Blocked)
- React to indirect fire
- React to chemical attack
- Break contact
- Dismount a vehicle
- Evacuate injured personnel from a vehicle
- Secure at a halt

Physical Fitness

- Combatives Periods 1-6 (Level One Proficiency)
- Medal of Honor Citations
- Student Led Session
- 270 APFT Goal

Combatives

Confidence Courses

Battle Focus

Road Marches

Field Training Exercises

FTX 1 6 Days Long

- Weapons Qualification
- AIMSS Training
- Reflexive Fire Training
- Night Fire Training
- Buddy Team Shoot
- Call for Fire Training
  - Indirect Fire
  - CAS

Field Training Exercises

FTX 2 **10 Days Long**

- Land Navigation Training / Evaluation
- Hasty Defense / Offensive OPS
- Warrior Battle Drills
- 40 Hour Extended Squad Course
- Shared Leadership Exercise
- First Aid
- NBC Training
- Tactical Radio Training
- Field PT

Field Training Exercises

FTX 3 12 Days Long

- Urban Operations
- Convoy Operations
- Platoon Weapons Fire
- Hand Grenade Training
- Military Stakes Training
- Call for Fire Training
- Convoy Live Fire
- Reflexive Fire

Convoy Live Fire

- **Modeled after JRTC Live Fire Methodology**
- **Detailed planning**
- **Rehearsals on like terrain**
- **Executed on terrain seen only by UAV**

WEEK 1 (as of Aug, 20, 2004)

SUN	MON	TUE	WED	THURS	FRI	SAT
10-Jul-05	11-Jul-05	12-Jul-05	13-Jul-05	14-Jul-05	15-Jul-05	16-Jul-05
1	2	3	4	5	6	7
	SOLDIER FITNESS INITIAL APFT	SOLDIER FITNESS BOLC II FITNESS OVERVIEW	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	BREAKFAST	BREAKFAST
FIRST SERGEANT BRIEFING MED SCREEN	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	TACTICAL FOOT MARCH (2 MILE)	DROWN PROOFING
PLATOON TASK ORGANIZATION COMPANY COMMANDER ORIENTATION	AG / FINANCE / POV / ID CARD / TSP	PHYS EXAM / IMMUNE / DENTAL / EYE EXAM BOLC II COUNSELING INITIAL COUNSELING	S4 EQUIPMENT ISSUE BOLC II COUNSELING INITIAL COUNSELING	DENTAL / PART II PHYS EXAM BOLC II COUNSELING INITIAL COUNSELING	LEADER REACTION COURSE	
LUNCH	LUNCH	LUNCH	LUNCH/SPOUSES ORIENTATION PROGRAM	LUNCH		LUNCH
WARRIOR ETHOS / SOLDIER'S CREED	AG / FINANCE / POV / ID CARD / TSP	PHYS EXAM / IMMUNE / DENTAL / EYE EXAM BOLC II COUNSELING INITIAL COUNSELING	CIF EQUIPMENT ISSUE	DENTAL / PART II PHYS EXAM BOLC II COUNSELING EQUAL OPPORTUNITY AND SEXUAL HARASSMENT POLICIES AND PROGRAMS		CONDUCT PATROL BASE OPERATIONS
COURSE MATERIAL ISSUE	BATTALION / BRIGADE COMMANDER ORIENTATION	COMMAND GROUP WELCOME			MOVEMENT TO REAR PERSONAL HYGIENE	CONDUCT PRE-COMBAT INSPECTIONS
DINNER	DINNER	DINNER	DINNER	DINNER	INFORMAL RECEPTION WITH MENTORS	DINNER
PLATOON TRAINER TIME	PLATOON TRAINERS TIME / BRM 1 (BASIC RIFLE MARKSMANSHIP) AND BRM 2 (MARKSMANSHIP FUNDAMENTALS I)				PLATOON TRAINER TIME	

BOLC II LESSON DETAILS– Week 1

Warrior Ethos/Soldier's Creed (071-7172)

-Discuss the importance of warrior ethos
-Define the four tenets of warrior ethos
-Discuss the definition of warrior ethos
-Explain the importance of Soldiers living the warrior ethos
-Vignette discussions

Equal Opportunity and Sexual Harassment Policies and Programs (071-7250)

-Identify the Army's Equal Opportunity Policy and Program
-Describe behaviors and actions that violate or support the Army's Equal Opportunity Policies
-Identify individual actions necessary to prevent sexual harassment
-Describe the Army's EO complaint process

BRM 1 (Basic Rifle Marksmanship) (071-7210)

-Identify proper weapon handling procedures
- Perform a Function Check on an M16A4/M4 Rifle
- Correct Malfunctions of an M16A4/M4 Rifle
- Adjust front and rear sights on an M16A4/M4 Rifle
- Maintain an M16A4/M4 Rifle

BRM 2 (Marksmanship Fundamentals I) (071-7215)

-Apply the four basic fundamentals of marksmanship
-Demonstrate consistent aiming
-Conduct dime or washer exercise

Drown Proofing (071-7170)

-Waterproofing the rucksack
-Travel stroke sequence (includes full gear water walk, confidence check, travel stroke)
-Pool exit
-Treading water/hanging float
-Travel stroke (without rucksack)
-Five minute buoyancy test (without rucksack)
-PE

BOLC II LESSON DETAILS– Week 1

Conduct Patrol Base Operations (071-7273)

-Occupy a Patrol Base
-Conduct Patrol Base Activities

Conduct Pre-Combat Inspections (071-7234)

-Conduct Pre-Combat Inspections
-Apply Field Craft
-PE

WEEK 2

DAY	SUN	MON	TUE	WED	THURS	FRI	SAT
DATE	17-Jul-05	18-Jul-05	19-Jul-05	20-Jul-05	21-Jul-05	22-Jul-05	23-Jul-05
	8	9	10	11	12	13	14
	FTX 1 (7 DAYS)						
0600		SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT
0700	BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST
0800	CHURCH SERVICES / REAR	MOVEMENT TO RANGE	MOVEMENT TO RANGE	MOVEMENT TO RANGE	MOVEMENT TO RANGE	MOVEMENT TO RANGE	MOVEMENT TO RANGE
0900		BRM 4 (GROUPING PROCEDURES) / BRM 5 (ZERO AN M16A4/M4 RIFLE) / BRM 11 (RECORD FIRE)			ADVANCED RIFLE MARKSMANSHIP I / IMT BUDDY SHOOT		
1000							
1100							
1200	LUNCH						
1300	EQUIPMENT / WEAPONS DRAW / PCI						
1400							
1500	TACTICAL FOOT MARCH (3 MILE)						
1600							
1700	ESTABLISH A PATROL BASE						
1800	PLATOON TRAINER TIME	INTRODUCTION TO AIMSS DEVICES	ADVANCED RIFLE MARKSMANSHIP II	ADVANCED RIFLE MARKSMANSHIP II	PLAN FOR AND ADJUST INDIRECT FIRES	PLAN FOR AND ADJUST INDIRECT FIRES	EMPLOY CLOSE AIR SUPPORT
1900							
2000							
2100					CALL FOR FIRE TRN	CALL FOR FIRE TRN	CALL FOR FIRE TRN
2200	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE

BOLC II LESSON DETAILS– Week 2

BRM 4 (Grouping Procedures) (071-7211)

-Conduct shot group exercise

BRM 5 (Zero an M16A44/M4 Rifle) (071-7213)

-Zero an M16A4/M4 Rifle

BRM 11 (Record Fire) (071-7214)

-Detect and engage timed targets during record fire with an M16A4/M4 rifle

Introduction to AIMSS Devices (071-7206)

-Identify characteristics of the M68 Close Combat Optic
-Put the Close Combat Optic into operation
-Boresight/Zero an M68 Close Combat Optic
-Identify characteristics of the AN/PEQ-2A and AN/PAQ-4C
-Mount/Dismount an aiming light (AN/PEQ-2A, AN/PAQ-4C)
-Boresight/Zero an aiming light (AN/PEQ-2A, AN/PAQ-4C)
-Operate night vision device, AN/PVS-14
-Operate night vision goggles, AN/PVS-7B

Advanced Rifle Marksmanship II (071-7204)

-Engage targets applying night firing techniques with the M16A4/M4 and night vision device

Advanced Rifle Marksmanship I (071-7191)

-Demonstrate advanced firing techniques
-Detect and engage targets with an M16A4/M4 utilizing the quick fire technique
-Detect and engage targets with an M16A4/M4 utilizing reflexive fire techniques

Plan For and Adjust Indirect Fires (071-7226)

-Call for Indirect Fire
-Plan Indirect Fire
-Call for Fire Training

BOLC II LESSON DETAILS– Week 2

Employ Close Air Support (071-7203)

-Identify Air–Ground Operations

-PE

WEEK 3							
DAY	SUN	MON	TUE	WED	THURS	FRI	SAT
DATE	24-Jul-05	25-Jul-05	26-Jul-05	27-Jul-05	28-Jul-05	29-Jul-05	30-Jul-05
	15	16	17	18	19	20	21
	FTX 1 ENDS				FTX 2 (10 Days)		
0600	TACTICAL FOOT MARCH (4 MILE)	EMPLOY BASIC COMBATIVES (LESSONS 1/2)	EMPLOY BASIC COMBATIVES (LESSON 3)	EMPLOY BASIC COMBATIVES (LESSON 4)	BREAKFAST / MOVE TO CC	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT
0700						PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST
0800	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	CONFIDENCE OBSTACLE COURSE		MOVEMENT TO RANGE
0900						INTRODUCTION TO WARRIOR BATTLE DRILLS	DAY / NIGHT LAND NAVIGATION
1000	WEAPONS / EQUIPMENT CLEANING AND TURN IN BOLC II COUNSELING PEER EVALUATIONS	FUNDAMENTALS OF SMALL UNIT OPERATIONS AND TACTICS	CONDUCT TROOP LEADING PROCEDURES	CONDUCT TROOP LEADING PROCEDURES			
1100							
1200	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH		
1300	REFIT IN THE REAR	FUNDAMENTALS OF SMALL UNIT OPERATIONS AND TACTICS	CONDUCT TROOP LEADING PROCEDURES	PERFORM VOICE / VISUAL COMMUNICATIONS (SITREP, SPOTREP, and MEDEVAC)	PARTICIPATE IN A MEDIA INTERVIEW		
1400							
1500					PREP FOR FIELD		
1600					DINNER		
1700				OFFICER CALL SENIOR MENTORS (O CLUB)	EQUIPMENT / WEAPONS/ MILES DRAW		
1800	DINNER	DINNER	DINNER				
1900	REFIT IN THE REAR	IMPLEMENT MEASURES TO REDUCE TERRORIST THREATS	PLATOON TRAINER TIME	PLATOON TRAINER TIME	TACTICAL FOOT MARCH (6 MILE SHUTTLE MARCH)		
2000							
2100							
2200					PATROL BASE	PATROL BASE	PATROL BASE

BOLC II LESSON DETAILS– Week 3

Employ Basic Combatives (Lesson 1/2) (071-7171)

-Stand up in a base
-Establish the fighter stance
-Establish dominant body positions
-Escape the mount (trap and roll)
-Pass the guard and achieve the mount

Employ Basic Combatives (Lesson 3) (071-7171)

-Conduct Drill #1
-Escape the mount (Elbow escape)
-Employ the arm push and roll to the rear mount
-Escape the rear mount
-Conduct Drill #2

Employ Basic Combatives (Lesson 4) (071-7171)

-Employ the rear naked choke
-Employ the cross collar choke
-Employ the bent arm bar
-Employ the straight arm bar from the mount

Fundamentals of Small Unit Operations and Tactics (071-7174)

-Platoon Operations
-Define small unit active and passive air defense measures
-Employ an M18A1 Claymore
-PE

Implement Measures to Reduce Terrorist Threats (071-7175)

-Implement Measures to Reduce Personal Vulnerability to Terrorist Attacks
-Identify Personnel and Equipment Vulnerabilities to Terrorist Attacks

BOLC II LESSON DETAILS– Week 3

Conduct Troop Leading Procedures (071-7176)

-Describe the 8 steps to Troop Leading Procedures
-OPORD PE

Perform Voice/Visual Communications (SITREP, SPOTREP, & MEDEVAC) (071-7231)

-Demonstrate the fundamental of basic communications
-Identify SINCGARS controls , install and operate SINCGARS (ICOM/NOM-ICOM) in a Manpack configuration
-Send a radio message / SINCGARS
-Submit a Spot Report (SPOTREP) using the SALUTE (Size, Activity, Location, Unit, Time, and Equipment) format
-Submit a Situational Report (SITREP) to the chain of command
-Request Medical Evacuation
-Control Personnel Using Visual Signaling Techniques

Introduction to Warrior Battle Drills (071-7200)

-React to contact (visual, IED, direct fire [includes RPG])
-Avoid contact
-React to ambush (Blocked / Un-Blocked)
-React to indirect fire
-React to chemical attack
-Break contact
-Dismount a vehicle
-Evacuate injured personnel from a vehicle
-Secure at a halt
-PE

BOLC II LESSON DETAILS– Week 3

Day/Night Land Navigation (071-7190)

-Identify topographic symbols on a map
-Identify the five major and three minor terrain features on a map
-Determine grid coordinates for a point on a map
-Measure distance on a map
-Determine grid azimuths using a protractor
-Convert a magnetic azimuth to a grid azimuth and grid azimuth to a magnetic
-Locate an unknown point on a map and on the ground by intersection
-Locate an unknown point on a map and on the ground by resection
-Compute back azimuths to degrees or mils
-Determine a magnetic azimuth with a lensatic compass
-Determine the elevation of a point on the ground using a map
-Orient a map using a lensatic compass
-Orient a map to the ground by map terrain association
-Select a movement route using a map
-Day Land Navigation/Night Land Navigation Course

Participate in a Media Interview (071-7199)

-Media Training
-PE

WEEK 4

DAY	SUN	MON	TUE	WED	THURS	FRI	SAT
DATE	31-Jul-05	1-Aug-05	2-Aug-05	3-Aug-05	4-Aug-05	5-Aug-05	6-Aug-05
	22	23	24	25	26	27	28
	FTX 2 (10 DAYS)						
			FTX 2 - ADVANCED SQUAD LAND NAV / PATROLLING				FTX 2 ENDS
0600	SOLDIER FITNESS MEDAL OF HONOR PT	EMPLOY BASIC COMBATIVES (LESSON 5)	SQUAD LAND NAVIGATION STX ISSUE FRAGO / PREPARE OPORD / PREP GROUP 1	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	PATROL BASE (GROUP 1)	SQUAD LAND NAVIGATION STX ISSUE FRAGO / PREPARE OPORD / PREP GROUP 2	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	PATROL BASE (GROUP 2)
0700										
	PERSONAL HYGIENE / BREAKFAST		PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST		PERSONAL HYGIENE / BREAKFAST		MOVEMENT TO REAR	
0800		PERSONAL HYGIENE / BREAKFAST	MOVEMENT				MOVEMENT		PERSONAL HYGIENE/BREAKFAST	
	MOVEMENT		MOVEMENT	MOVEMENT	MOVEMENT			MOVEMENT		
0900	GLOBAL POSITIONING SYSTEM TRAINING	PATROL OPERATIONS	SQUAD LAND NAVIGATION STX (GROUP 1)	ORGANIC INDIVIDUAL AND CREW SERVED WEAPONS INTEGRATE FIELDS OF FIRE FOR ORGANIC INDIVIDUAL CREW SERVED WEAPONS / INTRODUCTION TO U.S. WEAPONS (M2, M240B, M249) (GROUP 2)	SQUAD LAND NAVIGATION STX (GROUP 1)	ORGANIC INDIVIDUAL AND CREW SERVED WEAPONS INTEGRATE FIELDS OF FIRE FOR ORGANIC INDIVIDUAL CREW SERVED WEAPONS / INTRODUCTION TO U.S. WEAPONS (MK19, M203, M136 AT-4) (GROUP 2)	ORGANIC INDIVIDUAL AND CREW SERVED WEAPONS INTEGRATE FIELDS OF FIRE FOR ORGANIC INDIVIDUAL CREW SERVED WEAPONS / INTRODUCTION TO U.S. WEAPONS (M2, M240B, M249) (GROUP 1)	SQUAD LAND NAVIGATION STX (GROUP 2)	ORGANIC INDIVIDUAL AND CREW SERVED WEAPONS INTEGRATE FIELDS OF FIRE FOR ORGANIC INDIVIDUAL CREW SERVED WEAPONS / INTRODUCTION TO U.S. WEAPONS (MK19, M203, M136 AT-4) (GROUP 1)	SQUAD LAND NAVIGATION STX (GROUP 2)	BOLC II COUNSELING PEER COUNSELING
1000									ORGANIC INDIVIDUAL AND CREW SERVED WEAPONS MAINTAIN WEAPON SYSTEMS	
1100									LUNCH	
1200									EQUIPMENT MAINTENANCE AND TURN-IN	
1300										
1400										
1500		SUPERVISE CROSSING A CONTAMINATED AREA (NBC)								
1600										
1700			MOVEMENT	MOVEMENT	MOVEMENT		MOVEMENT		DINNER	
1800			ESTABLISH A FORWARD OPERATING BASE (FOB)	TAKING CHARGE OF A PLATOON	ESTABLISH A FORWARD OPERATING BASE (FOB)		TAKING CHARGE OF A PLATOON		REFIT AND PREP FOR FIELD	
1900										
2000										
2100										
2200	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE		PATROL BASE	PATROL BASE	

BOLC II LESSON DETAILS– Week 4

Global Position System Training (071-7235)

-Describe the overall NAVSTAR GPS architecture
-Identify the components and general features of the AN/PSN-11(PGLR)
-Familiarization of the AN/PSN-11(PLGR) keyboard
-Demonstrate fault isolation procedures of an AN/PSN-11 (PLGR)
-Set up the AN/PNS-11 (PLGR) waypoint operation
-Set up the ANM/PNS-11 (PLGR) navigation mode
-Prepare the AN/PNS-11 (PLGR) for operation
-Enter waypoints into the AN/PNS-11 (PLGR)
-Navigate using the GPS in a Day and Night PE

Patrol Operations (071-7207)

-Organization and preparation for a patrol
-Conduct reconnaissance patrols
-Conduct a combat patrol
-Conduct operations from a patrol base

Employ Basic Combatives (Lesson 5) (071-7171)

-Employ the straight arm bar from the guard
-Employ the sweep from the attempted straight arm bar
-Employ the scissors sweep from the attempted straight arm bar
-Employ front take down to the mount

BOLC II LESSON DETAILS– Week 4

Supervise Crossing a Contaminated Area (NBC) (071-7188)

-Protect yourself from a chemical and biological injury or contamination using your M40A1-series protective mask with hood
-Protect yourself from NBC injuries/contamination with mission oriented protective posture (MOPP) gear
-Protect yourself from NBC injuries/contamination when drinking from a canteen while wearing your protective mask
-Clean a mask, hood, and accessories
-Perform PMCS on your assigned protective mask
-Identify chemical agents using M8 detector paper
-Detect chemical agents using M9 detector paper
-Identify chemical agents using the M256 series chemical agent detector kit
-Conduct unmasking procedures
-Decontaminate your skin using the M291 skin decontamination kit (SDK)
-Decontaminate your individual equipment using the M295 individual decontamination kit (IEDK)
-Describe the NBC Warning and Reporting System
-Perform First Aid for a Nerve Agent Injury
-Identify Requirements to Supervise Crossing a Contaminated Area
-Supervise Crossing a Contaminated Area
-Nerve Agent PE
-Supervise Crossing a Contaminated Area PE

Squad Land Navigation STX (40 hours/Scenario Driven) (071-7189)

-Navigate from one point on the ground to another point while dismounted and leading a small unit
-Issue Frag Order / Prep for Movement

Organic Individual and Crew Served Weapons (M2, M249, M240B, MK19, M203, and M136) (071-7178)

-Integrate Fields of Fire for Organic Individual and Crew Served Weapons
-Maintain Weapon Systems
-Estimate Range
-PE

BOLC II LESSON DETAILS– Week 4

Introduction to U.S. Weapons Training (.50 Caliber M2) (071-7267)

-Identify the capabilities of the caliber .50 machine gun
-Identify the characteristics of the caliber .50 machine gun
-Set head space and Timing on a caliber .50 machine gun
-Load the .50 caliber M2 machine gun
-Clear the caliber .50 M2 machine gun
-Mount a caliber .50 M2 machine gun on an M3 Tripod
-Dismount a caliber .50 M2 machine gun from an M3 Tripod
-Correct malfunctions of a caliber .50 M2 machine gun
-Unload a caliber .50 M2 machine gun
-Engage targets with a caliber .50 M2 machine gun

Introduction to U.S. Weapons Training (M136 AT-4) (071-7268)

-Prepare an M136 AT-4 launcher for firing
-Perform misfire procedures on an M136 AT-4 launcher
-Restore an M136 AT-4 launcher to carrying configuration
-Engage targets with an M136 AT-4 launcher

Introduction to U.S. Weapons Training (M203) (071-7269)

-Identify the characteristics, components, and ammunition types of an M203 grenade launcher
-Load, correct malfunctions of, and unload an M203 grenade launcher
-Engage targets with an M203 grenade launcher

Introduction to U.S. Weapons Training (M240B) (071-7270)

-Mount the M240B machine gun to an M122A2 Tripod
-Load an M240B machine gun
-Correct malfunctions of an M240B machine gun
-Unload an M240B machine gun
-Dismount the M240B machine gun from the M122A2 Tripod
-Engage targets with an M240B machine gun

BOLC II LESSON DETAILS– Week 4

Introduction to U.S. Weapons Training (M249) (071-7272)

-Load an M249 machine gun
-Correct malfunctions of an M249 machine gun
-Unload an M249 machine gun
-Engage targets with an M249 machine gun

Introduction to U.S. Weapons Training (MK19) (071-7271)

-Load the MK19 machine gun
-Clear the MK19 machine gun
-Correct malfunctions on a MK19
-Engage targets with a MK19 machine gun

Establish a Forward Operating Base (FOB) (071-7245)

-Introduction to Forward Operating Base (FOB) Procedures
-Establish a FOB
-Conduct operations from a FOB

Taking Charge of a Platoon (071-7238)

-Develop a plan to take charge of a platoon sized organization

WEEK 5							
DAY	SUN	MON	TUE	WED	THURS	FRI	SAT
DATE	7-Aug-05	8-Aug-05	9-Aug-05	10-Aug-05	11-Aug-05	12-Aug-05	13-Aug-05
	29	30	31	32	33	34	35
	FTX 3 (12 DAYS)						
0600	BREAKFAST	SOLDIER FITNESS MEDAL OF HONOR PT	EMPLOY BASIC COMBATIVES (LESSON 6)	SOLDIER FITNESS MEDAL OF HONOR PT	MOVEMENT / ROAD MARCH TO SITE	SOLDIER FITNESS MEDAL OF HONOR PT	COMPLETE TACTICAL FOOT MARCH (8 MILE)
0700							
0800	CHURCH SERVICE	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	PERSONAL HYGIENE / BREAKFAST	BREAKFAST
0900		INTRODUCTION TO URBAN OPERATIONS	URBAN OPERATIONS	URBAN OPERATIONS PE / CHECKPOINT OPERATIONS/MEDIA INTERVIEW STX		CONVOY OPERATIONS	EQUIP MAINT / TURN -IN
1000		LOCATE MINE AND BOOBY TRAP INDICATORS BY VISUAL MEANS					
1100							
1200	LUNCH						LUNCH
1300	BOLC II COUNSELING	PERFORM SELF EXTRACTION FROM A MINED AREA					REFIT IN REAR
1400	PEER COUNSELING / PREP FOR THE FIELD/ EQUIPMENT / WEAPONS DRAW	REACT AND IDENTIFY (UXO/IED)					
1500		HANDLING EPW					
1600	MOVE TO FIELD	CIVILIANS IN THE BATTLEFIELD				MOVEMENT TO RANGE	DINNER
1700	OCCUPY A TACTICAL AA / REARM / REFIT						
1800	EST TACTICAL AA/COE LESSONS LEARNED	CHECKPOINT OPERATIONS				NIGHT INFILTRATION COURSE / TACTICAL FOOT MARCH (8 MILE)	REFIT IN REAR
1900		MEDIA INTERVIEW STX					
2000							
2100		SET UP/OPERATE ROAD BLOCK/CHECKPOINT					
2200		PATROL BASE	PATROL BASE	PATROL BASE	PATROL BASE		

BOLC II LESSON DETAILS– Week 5

Occupy a Tactical AA/Rearm/Refit (071-7196)

-Conduct preparation for occupation of an assembly area (AA)
-Direct platoon movement to a designated platoon release point
-Prepare your sector of the AA IAW the company plan
-Conduct resupply operations
-Occupy an AA

Introduction to Urban Operations (071-7173)

-Identify the characteristics and categories of urban areas
-Identify the special considerations of urban areas
-Identify the special terrain and weather considerations of urban areas
-Identify the offensive considerations of urban areas
-Identify the types of offensive operations in urban areas
-Identify the company team attack of urban areas
-Identify the platoon attack of urban areas
-Identify the defensive considerations of urban areas
-Identify the general considerations of defending an urban area
-Identify the defensive plan at company level of an urban area
-Identify the defensive plan at platoon level of an urban area
-Identify the effects and employment of an M16 and M249 in urban areas
-Identify the effects and employment of medium/heavy machine guns in an urban area
-Identify the effect and employment of hand grenades in an urban area

Locate Mine and Booby Traps by Visual Means (071-7249)

-Gather information pertaining to mines and booby traps associated with the area of operations
-Recognize mine and booby trap indicators during movement
-Report all suspected areas to immediate supervisor

BOLC II LESSON DETAILS– Week 5

Perform Self Extraction from a Mined Area (071-7248)

-Take immediate action on observed indicators or confirmation of a mine
-Perform self extraction when footprints are not clearly visible (without a vehicle)
-Perform self extraction from a vehicle
-Perform self extraction when footprints are clearly visible
-Perform the following actions after detecting a trip wire
-Perform the following actions after detecting a possible mine while probing

React and Identify (UXO/IED) (071-7198)

-Recognize unexploded ordnance hazard (UXO)
-Identify unexploded ordnance hazards
-React and report UXO hazards
-React to possible improvised explosive devices (IED)

Handling EPW/Civilians in the Battlefield and Tactical Training (071-7251)

-Explain how to handle EPWs on the battlefield
-Demonstrate how to handle EPWs on the battlefield
-Tactical Questions

Checkpoint Operations/Media Interview STX (071-7266)

-How to set up and operate a road block and a check point
-Conduct Troop Leading Procedures (TLP)
-Search a Vehicle
-Search Detainees or EPWs
-Comply with the Law of War and the Geneva and the Hague conventions and applicable ROE
-Interact with News Media PE

Employ Basic Combatives (Lesson 6) (071-7171)

-Employ the rear takedown to the mount
-Employ the guillotine choke
-Employ Ground Fighting Techniques (bouts)

BOLC II LESSON DETAILS– Week 5

Urban Operations (071-7197)

-Perform movement techniques during urban operations
-Prepare positions for individual and crew served weapons during an urban operation
-Select hasty firing positions during an urban operation
-Conduct an attack by a Platoon during an Urban Operation
-Conduct a defense by a Platoon during an Urban Operation
-Conduct a breach during urban operations
-Employ hand grenades during and urban operation
-Enter a building and clear a room
-Apply the Code of Conduct , Law of War and ROE
-Conduct a presence patrol
-Presence Patrol PE
-Conduct an attack in an urban environment PE
-Conduct a hasty defense in an urban environment PE
-Conduct a breach in a urban environment PE
-Enter a building and clear a room PE

Convoy Operations (071-7201)

-Harden a tactical vehicle
-Load and unload tactical vehicle
-Coordinate administrative preparations
-Conduct final preparation
-Perform predeparture checks and duties
-Enforce correct driving procedures while the convoy is underway and instruct drivers on checks or duties at halts
-Perform all required checks and duties at the RP
-React to Ambush While Mounted
-React to Indirect fire While Mounted
-React to IED / Mine Strike
-PE 1 Lead a Convoy Serial / March Unit

WEEK 6

DAY	SUN	MON	TUE	WED	THURS	FRI	SAT
DATE	14-Aug-05	15-Aug-05	16-Aug-05	17-Aug-05	18-Aug-05	19-Aug-05	20-Aug-05
	36	37	38	39	40	41	42
	FTX 3 (12 DAYS)						
0600	BREAKFAST	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	SOLDIER FITNESS MEDAL OF HONOR PT	COMPLETE TACTICAL FOOT MARCH (10-15 MILE)
0700		BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST
0800	CHURCH SERVICE	ISSUE LIVE FIRE ORDER	FIRST AID / MILSTAKES TRAINING / TESTING / EMPLOY HAND GRENADES				BOLC II COUNSELING PEER EVALUATIONS
0900							
1000	PREP FOR FIELD	CONVOY LIVE FIRE PREP 1/2	CONVOY LIVE FIRE (SECTIONS 1/2)	CONVOY LIVE FIRE PREP 3/4/5	CONVOY LIVE FIRE (SECTIONS 3/4/5)	CONVOY LIVE FIRE PREP 6/7/8	WEAPONS / EQUIPMENT CLEANING AND TURN IN
1100							
1200	DRAW WEAPONS / EQUIPMENT				CONVOY LIVE FIRE (SECTIONS 6/7/8)	CONVOY LIVE FIRE PREP 9/10	LUNCH
1300						CONVOY LIVE FIRE (SECTION 9/10)	WEAPONS / EQUIPMENT CLEANING AND TURN IN
1400	MOVEMENT						
1500	ESTABLISH FOB					RANGE POLICE TACTICAL FOOT MARCH (10-15 MILE)	
1600							
1700							
1800							DINNER
1900							REFIT IN REAR
2000							
2100							
2200	CONDUCT OPERATIONS FROM FOB						

BOLC II LESSON DETAILS– Week 6

Convoy Live Fire (071-7202)

-Conduct mission preparations/convoy rehearsals
-Conduct convoy movement/live fire

Milstakes Training/Test (071-7194)

-Map Reading
-GPS
-First Aid
-Combatives
-NBC
-Individual Weapons
-Crew Served Weapons
-Adjust Indirect Fire
-Milstakes Test

Employ Hand Grenades (071-7241)

-Identify grenades by type, color, markings, and usage
-Properly employ a dummy hand grenade against a variety of targets
-Negotiate the hand grenade qualification course

WEEK 7							
DAY	SUN	MON	TUE	WED	THURS	FRI	SAT
DATE	21-Aug-05	22-Aug-05	23-Aug-05	24-Aug-05	25-Aug-05		
	43	44	45	46	47		
0600	BREAKFAST	BREAKFAST	SOLDIER FITNESS FINAL APFT	COMBATIVES COMPETITION	BREAKFAST		
0700				PERSONAL HYGIENE / BREAKFAST	GRADUATION REHEARSAL		
0800	CHURCH SERVICE	PLATOON OUT PROCESSING BOLC II COUNSELING AER COUNSELING	PERSONAL HYGIENE / BREAKFAST				
0900			PLATOON OUT PROCESSING / BOLC II COUNSELING AER COUNSELING	BOLC II OUT PROCESSING / S-4 TURN-IN / 270 MID COUNSELING AER COUNSELING	GRADUATION		
1000							
1100		LUNCH					
1200	LUNCH	PLATOON OUT PROCESSING BOLC II COUNSELING AER COUNSELING	LUNCH	LUNCH			
1300	WEAPONS / EQUIPMENT CLEANING AND TURN IN		PLATOON OUT PROCESSING / CIF TURN-IN / BOLC II COUNSELING AER COUNSELING	PLATOON OUT PROCESSING / CIF TURN-IN / BOLC II COUNSELING AER COUNSELING			
1400							
1500							
1600							
1700				FORMAL DINING IN			
1800							
1900							

BOLC II SUMMARY

35 training days with 28 days / 27 nights in the field

3 Field Training Exercises:

FTX 1 - focused on marksmanship and COE shooting skills

FTX 2/3 – sustained ops focused on land navigation, offense/defense ops, battle drills, COE urban ops, and convoy live fire

6 Tactical foot marches at distances of 2,3,4,5,8, and 10 with prescribed packing list and platoon equipment.

6 periods of Modern Army Combatives training

3 Peer evaluations and detailed counseling from cadre

Warrior Ethos and leadership challenges throughout the training

Proposed Graduation Standards

Evaluations are performance oriented and based on published standards.

Pass 50% of all leadership evaluations.

Complete 4 of 5 tactical foot marches with prescribed packing list and platoon equipment.

Each student must attend FTX training.

Pass Key Tasks Evaluations on a GO/NO GO basis:

- **Qualify on M16A2/M4**
- **Pass Army Standard APFT *** (no alternate test is authorized)**
- **Pass Military Stakes**
- **Demonstrate proficiency in Advanced Land Navigation**
- **Demonstrate proficiency in Warrior Battle Drills**
- **Demonstrate proficiency in Combatives**
  - **Peer evaluation**

Each officer must comply with the standards of conduct and discipline as outlined in AR 600-50, AR 635-100, and unit policy letters.

When students fail a graded event, they are administered a retest.

Students who fail retests are subject to recycle or relief from the course.
Any student who misses more than 72 hours of training or live fire exercises is subject to recycle.

***(270 points minimum for consideration for Commandants List)

Proposed Recycle Standards

When students fail a graded event, they are administered two retest.

Students who fail retests are subject to recycle or referral to an academic board proceeding for elimination IAW TRADOC Reg 350-18.

Any student who misses more than 72 hours of training or live fire exercises is subject to recycle.

Student recycles will be placed in the next available BOLC II class.

Students who fail a graduation requirements a second time will be referred to an academic board.

BOLC II Milestones

FY 04 **FY 05** **FY 06**

Develop Concept /TDA Revise current BOLC POI
Identify Tasks / Conduct Task Analysis / Develop POI
Develop Cadre TNG Course
1nd QTR ---------- 3rd QTR

TRADOC Meeting to Review Concept 14-16 JAN

SMDR Analysis / Allocate TNG seats

Train / Certify Finalize Cadre TNG
2nd QTR

Validate BOLC II Single site Pilot
3rd QTR

Revise POI / Cadre TNG Based on Pilot AAR
3rd QTR

Validate BOLC II Multiple sites
2nd QTR

IPR Every Month

BOLC II Starts
4th QTR

Developed Concept /TDA****
Identified Tasks****
Executing Tasks Analysis***

BOLC ORR
4th QTR

Council of Colonels
4th QTR

Develop BN C2**
1st / 2nd / 3rd QTR

Finalize POI
3rd QTR

BOLC Synch Mtg
4th QTR

Develop Cadre TNG Concept
2nd/3rd QTR***

Validate Cadre TNG
3rd QTR

BOLC II & ITC POIs Complete
4th QTR

Identify Equipment and Resources***
1st / 2nd /3rdQTR

Develop TSPs***
2nd /3rdQTR

Validate Convoy Live Fire/Land Navigation**
2th and 3rd QTR

Legend – one star (*) equals 25% comple

Closing Comments

11th INFANTRY REGIMENT

BOLC Brief

24 Septemebr 04

Do the Right Thing!